Web2Learn Webinar Code of Conduct

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Introduction

At Web2learn we believe in the potential of social and open technologies for the benefit of education, training and social inclusion.

We believe that openness revolutionizes almost all fields of human activity as it calls for more collaboration and sharing opportunities through open content creation and release in an ethical and transparent manner, and through new licensing models.

Meetings, workshops, webinars, and other types of events are an essential part of our work and we are committed to ensuring that these gatherings are safe, productive, and welcoming for all participants.

This Code of Conduct is derived from the Europeana Network Association's code of conduct, which was itself modeled on policies from the IIIF, Islandora, Samvera, DuraSpace, and the Digital Library Federation (DLF) as well as the CLIR/DLF Deepening Resolve statement. The Active Bystander model is based on Stanford University's program and research at the University of New Hampshire, and the DLF's Active Bystander Orientation.

Community Norms & Etiquette

To reflect these beliefs and commitments, we (all participants in Web2Learn events) agree to operate under the following community norms:

We are considerate. We value the diverse perspectives, histories of involvement and levels of expertise of all stakeholders and strive to keep all in mind when making decisions.

We are respectful. Participants are expected to help create safe, respectful environments where thoughtful discussion and problem-solving can take place.

We are inclusive. As an international community, we are sensitive to different social and cultural norms, and we strive to conduct ourselves, online and in person, in ways that are unlikely to cause offense.

When we are unsure, we ask for help. Questions add to the community's base of knowledge and ability to communicate effectively. Questions will always be treated

respectfully.

When we disagree, we consult others and explore perspectives through discussion and healthy debate. It is important that we resolve disagreements and differing views constructively and with the help of the community and community processes. In a disagreement, the focus remains on the topic, without making personal comments about the people involved. Web2Learn staff and event moderators can be consulted on the proper direction to resolve a given conflict.

We notice, call attention to, and help resolve potential problems. Community members should feel empowered to be [Active Bystanders](#) to address bad behavior and step in to help resolve issues without waiting to escalate to a higher power. Such resolutions should be reported to Web2Learn staff.

Anti-Harassment

Web2Learn is dedicated to providing a harassment-free collaboration experience for everyone regardless of gender, sexual orientation, disability, physical appearance, body size, ethnicity, language, religion, faith, political views or anything else. We do not tolerate harassment of community participants in any form.

As this document outlines, participants in Web2Learn events seek to foster a positive, inclusive and supportive environment. We pride ourselves on building a productive, and flexible environment that can welcome new ideas in a complex field and foster collaboration between groups that ultimately share the same needs, interests, and goals. Individuals who violate these guidelines will be notified and asked to change their behavior. Repeated violations may result in loss of membership in project groups, revocation of special access to project resources, and/or loss of access to project communication channels. Repeat offenders may be asked to stop participating in the project or directed to filter their participation through another member of their institution.

If a participant engages in harassing behavior, the community chairs may take appropriate action, such as warning the offender, or immediate expulsion from the event or communication channel. Participants asked, by anyone, to stop any harassing behavior are expected to comply immediately.

Reporting Guidelines

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a chair or moderator of the respective event immediately. If you believe anyone is in physical danger, please notify appropriate law enforcement.

Acknowledgements

Web2Learn would like to thank Michael Peter Edson for drafting the code of conduct. Web2Learn has full responsibility for any omission or mistake contained herein.